

CRC Open Call for New CRC Tier 2 Nominees for the Faculty of Science

Posted July 6, 2020

The Faculty of Science is currently holding an open competition to nominate at least two faculty members for open Tier 2 Canada Research Chairs. Nominees for Tier 2 Chair positions should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed to these levels and must hold a full-time faculty appointment at McMaster University within the Faculty of Science. Individuals who have a firm offer of employment in one of these categories to the University that takes effect by January 1, 2021, are also eligible.

New chairs will be researchers aligned with the Faculty areas of strategic research focus and appointments will be used to strategically support areas of growth in the Faculty.

These Chairs are intended for exceptional emerging researchers (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination) and acknowledged by their peers as having the potential to lead in their field. Tier 2 nominees must:

- be excellent emerging world-class researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- as chairholders have the potential to attract, develop and retain excellent trainees, students and future researchers; and
- be proposing an original, innovative research program of high quality.

As per the Faculty of Science's CRC Standard of Practice, all new Tier 2 Chairs will not be eligible to renew their Chair, as described in the Faculty of Science's CRC Standard of Practice.

Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). Please contact Seanna-Lin Brodie-Keys brodies@mcmaster.ca for more information. Full program information, including further details on eligibility criteria, can be found at the Canada Research Chairs website at http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx.

All nominations for CRCs are subject to review and final approval by the CRC Secretariat. Those who are nominated by the Faculty will be expected to submit their application for the November 2020 CRC competition.

Commitment to Inclusive Excellence: Equity, Diversity and Inclusion Statement

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the “Dish With One Spoon” wampum agreement.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons.

All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

How to Apply

Nominations from potential candidates or people nominating potential candidates will be accepted. To be considered, the Faculty must receive a completed copy of the attached form, an up-to-date CV (any standard format) of the potential nominee, and a statement describing any contributions that the applicant may have made to advancing equity, diversity and inclusion in teaching, learning, research or service (one-age maximum) by the deadline, **August 5, 2020**.

Links to copies of the University’s and Faculty’s Strategic Research Plans, referenced on the form, can be found on the Faculty’s website,

https://www.science.mcmaster.ca/images/documents/Science_Strategic_Research_Plan_2013_mar13.pdf and <https://macdrive.mcmaster.ca/d/a57b29dfb7444a3b8c4b/>

McMaster University recognizes the legitimate impact that career interruptions and personal circumstances (e.g., pregnancy, early childcare, eldercare, illness, etc.) can have on a candidate’s record of research achievement. Career interruptions and leaves will be taken into careful consideration during the assessment process. We encourage candidates to explain in their applications the impact that career interruptions or other issues may have had as described under “Career Interruptions and Personal Circumstances” under Guidelines for Assessing the Productivity of Nominees at http://www.chairs-chaire.gc.ca/peer_reviewers-évaluateurs/productivity-productivite-eng.aspx#career

In our efforts to fulfill our commitment to diversity, equity and inclusivity, you are invited to complete a brief diversity survey as part of the application process. This survey can be found at <https://surveys.mcmaster.ca/limesurvey/index.php/369411?lang=en>. The survey is voluntary. All information collected is confidential and will not be shared with the selection committee.

The results of the survey are for institutional planning purposes, and support our efforts to promote diversity, equity, and inclusivity.

Submitted information will then be provided to the Faculty's Nomination Review Committee for consideration. The Associate Dean, Research & External Relations will strike and chair a broadly based Nomination Review Committee. At least one current Tier 2 CRC will sit on the Committee. The Committee will also have representatives from the four designated groups. The Committee will review the nominations received and will provide recommendations to the Dean of Science, who will make the final decisions.

Successful applicants will be invited to complete a full application to CRC. Applicants will be notified by **mid-August 2020** of their success and the successful applicant will be asked to submit their CRC application by **November 9, 2020**.

Electronic copies of the application form, the candidate's CV, and equity and diversity statement should be sent to Seanna-Lin Brodie-Keys, Director, Research & Planning, Faculty of Science, at brodies@mcmaster.ca by **9 am, August 5, 2020**, with a copy to Katelyn McKay at mckayk16@mcmaster.ca. Note that applications will be sent to the review committee, with the criteria to be used for evaluating candidates, as they are received. We encourage applications before the deadline. The Committee will meet after the stated deadline to make its final recommendations.

Job applicants requiring accommodation to participate in the nominating process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) to communicate accommodation needs.

Inquiries should be addressed to Seanna-Lin Brodie-Keys, Director, Research & Planning, Faculty of Science at brodies@mcmaster.ca.

Submission Deadline

To be considered for a Tier 2 CRC, full nomination packages (electronic copies) must be received by 9 am, August 5, 2020.